Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	The Locum Doctors Association
Year ended:	05 April 2022
List no:	785T
Head or Main Office address:	8 Martine close
	Melling
	Merseyside
Postcode	L31 1DJ
Website address (if available)	www.ldaonline.org.uk
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)
General Secretary:	Miss Shehnaz Somjee (chairperson)
Telephone Number:	7850574961
Contact name for queries regarding the completion of this return	as above
Telephone Number:	as above
E-mail:	Ida@blueyonder.co.uk

Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year					
	GreatNorthernIrishElsewhere AbroadBritainIrelandRepublic(including Channel Islands)		Totals			
	463			2		465
Total	463	0	0	2	A 4	465

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

20 30

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
Internal research officer	new post	Dr S.K. Ahmed Masood	28 December 2021
recruitment secretary	Dr S. K. Masood	Dr Tom Constantine	28 December 2021
IT Support officer	new post	Dr Owais Mohsin	28 December 2021
Liaison officer	new post	Dr Khalid Ansari	28 December 2021

State whether the union is:

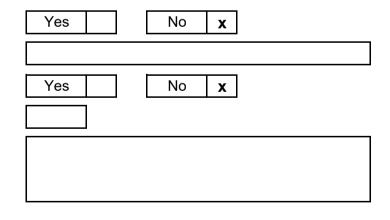
a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:



Officers in post

<u>(see note 12)</u>

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
Miss Shehnaz Somjee	Chairperson 28 December 2021
Dr Narender Seshadri	Hon Secretary 28 December 2021
Mr Anukul Goswami	Hon Treasurer 28 December 2021
Dr Shashi Kiran	Deputy Secretary 28 December 2021
Dr S. K. Ahmed Masood	Internal research officer 28 December 2021
Dr Tom Constantine	Membership & recruitment officer 28 December 2021
Dr Owais Mohsin	IT support officer 28 December 2021
Dr Khalid Ansari	Liaison officer 28 December 2021

General Fund

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		680
From Members: Other income from members (specify)		
Total other income from members		0
Total of all income from members		680
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)	0	
Income from any other sources (as at page 4)	0	
Total of other income (as at page 4)		0
Total income		680
Interfund Transfers IN		
Expenditure		
Benefits to members (as at page 5)		809
Administrative expenses (as at page 10)		C
Federation and other bodies (specify)		
Total expanditure Enderation and other bodies		C
Total expenditure Federation and other bodies Taxation		
Total expenditure		809
Interfund Transfers OUT		
Surplus (deficit) for year		-129
Amount of general fund at beginning of year		-471
Amount of general fund at end of year		-600

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	0
Any Other Sources	
Total other sources	0
Total of all other income	0

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

			£
Representation –		brought forward	180
Employment Related Issues		Advisory Services	
pro bono		Pro bono	
Representation – Non Employment Related Issues Data registration	40	Other Cash Payments	29
		Education and Training services pro bono	
Communications	140		
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify) chair's honorarium 2020-21 chair's honorarium 2021 -22	300 300
carried forward	180	Total (should agree with figure in General Fund)	809

Fund 2	2		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	Ir	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		0
		Total Expenditure	0
	Inte	rfund Transfers OUT	
	Surplus (Deficit) for the year	0
	Amount of fund a	t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	0
	Number of members contrib	uting at end of year	

Fund	3		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		income on one officed	
	l otal other	income as specified	0
		Total Income	0
		nterfund Transfers IN	
Expenditure		<u>г</u>	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)	Tadal Faman ditana	0
		Total Expenditure	0
	Inte	erfund Transfers OUT	
	Surplus	(Deficit) for the year	0
	-	at beginning of year	
	Amount of fund at the end of yea		0
		Ľ	
	Number of members contril	outing at end of year	

Fund	4		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	0
		Total Income	
	I	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		0
		Total Expenditure	0
	Inte	rfund Transfers OUT	
		(Deficit) for the year	
		at beginning of year	
	Amount of fund at the end of yea	(as Balance Sheet)	0
	Number of members contrib	outing at end of year	

Fund	5		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	C
	Ir	nterfund Transfers IN	
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		C
		Total Expenditure	C
	Inte	rfund Transfers OUT	
	Surplus	(Deficit) for the year	
	-	at beginning of year	
	Amount of fund at the end of year		
	Number of members contrib	uting at end of year	

Fund	6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	0
		Total Income	0
	I	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		0
		Total Expenditure	0
	Inte	erfund Transfers OUT	
	Surplus	(Deficit) for the year	0
	Amount of fund	at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	0
	Number of members contrib	outing at end of year	

Fund	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	ا Total other inc	ome as specified	0
		Total Income	0
	Inte	rfund Transfers IN	
Expenditure		L	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		0
	T	Total Expenditure	0
	Interfu	nd Transfers OUT	
	Surplus (De	eficit) for the year	0
	Amount of fund at I		0
	Amount of fund at the end of year (a		0
		۲L ،	
	Number of members contribution	ing at end of year	

Fund	8		Fund Account	
Name:		£	£	
Income				
	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other	income as specified	0	
		Total Income	0	
		Interfund Transfers IN		
Expenditure				
	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)		0	
		Total Expenditure	0	
	Int	erfund Transfers OUT		
	Surplus	(Deficit) for the year	0	
	Amount of fund	at beginning of year		
	Amount of fund at the end of yea	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contri	buting at end of year		

Fund 9		
Name:	£	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specified	0 k
	Total Income	e 0
	Interfund Transfers IN	J
Expenditure		-
	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	C
	Total Expenditure	e 0
	Interfund Transfers OUT	Г
	Surplus (Deficit) for the yea	r 0
	Amount of fund at beginning of yea	r
	Amount of fund at the end of year (as Balance Sheet	
	Number of members contributing at end of yea	r

Political fund account

			(see notes 24 to 33)	£	£
Political fu	nd account 1	To be co	ompleted by trade unions which maintain their	own political fund	
		Income	e Members contributions and levies		
			Investment income (as at page 12)	l l l l l l l l l l l l l l l l l l l	
	Other income (spe	ecify)			
			Total oth	er income as specified	C
				Total income	0
			nion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the perio		out in section (72) (1)
			Expenditure A (as at page i)		C
			Expenditure B (as at page ii)		C
			Expenditure C (as at page iii)		C
			Expenditure D (as at page iv)		0
			Expenditure E (as at page v)		C
			Expenditure F (as at page vi)		0
			Non-political expenditure (as at page vii)		0
				Total expenditure	0
			S	urplus (deficit) for year	0
			Amount of political fu	nd at beginning of year	
			Amount of political fund at the end of ye	ear (as <u>Balance Sheet</u>)	0
			Number of members at end of year contribut	ing to the political fund	
		N	umber of members at end of the year not contribut	ing to the political fund	
Ν	umber of members at e	end of year who	have completed an exemption notice and do not contr	ibute to the political fund	
Political fu	nd account 2 To	o be complete	d by trade unions which act as components of	a central trade union	
Income	Contributions and le	vies collected fro	om members on behalf of central political fund		
	Funds received back	from central po	blitical fund		
	Other income (speci	fy)			
		.,			
				Total other income a	s specified
				Тс	otal income
Expenditure					
	Expenditure under s	ection 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act	1992 (specify)			
	Administra	ation expenses i	n connection with political objects(specify)		
		ical expenditure			
	Νοιι-ροια	ical experioliture		Total expenditure	
				Surplus (deficit) for year	
			Amount held on behalf of trade union political	, , ,	
				mitted to central political	
			Amount held on behalf of central po		
			Number of members at end of year contrib		
			Number of members at end of the year not contrib		
			-		
Number of	members at end of yea	r who have com	pleted an exemption notice and do not therefore contr	ibute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party			
Name of political party in relation to which money was expended	Total amount spent during the period \pounds		
Total	0		

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party			
Name of political party to which payment was made	Total amount paid during the period		
	£		
	+		
Tota	0		

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the	
holding of any ballot by the union in connection with any election to a political office	

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	0

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office			
Name of office holder	£		
Total	0		

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
,	
Total	0

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return

relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	0

For expenditure not falling within section 72 (1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one			£
	_		
	-		
	1	ļ	
Total exper	nditure		0
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one			£
	1	1	
	-		
		I	
Total expe	nditure		0
(c) the total amount of all other money expended			£
	_		
	4		
	4		
	-		
	-		
	-		
	l		
Total expe	aditura		0
Total exper	iuiture		0

0

Total of all expenditures

P9vii

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

£ Administrative Expenses Remuneration and expenses of staff Salaries and Wages included in above honorarium Auditors' fees legal and Professional fees Occupancy costs Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify)	600 29
Salaries and Wages included in above honorarium Auditors' fees Legal and Professional fees Occupancy costs Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) Other Outgoings Outgoings on land and buildings (specify)	
Salaries and Wages included in above honorarium Auditors' fees Legal and Professional fees Occupancy costs Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) Other Outgoings Outgoings on land and buildings (specify)	
Auditors' fees Legal and Professional fees Occupancy costs Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) Other Outgoings	29
Occupancy costs Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) Other Outgoings Outgoings on land and buildings (specify)	29
Occupancy costs Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) Other Outgoings Other Outgoings on land and buildings (specify)	29
Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) Other Outgoings	29
Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) Other Outgoings Outgoings on land and buildings (specify)	
Expenses of conferences Other administrative expenses (specify) Other Outgoings Outgoings on land and buildings (specify)	
Other administrative expenses (specify) Other Outgoings Outgoings on land and buildings (specify)	
Other Outgoings Outgoings on land and buildings (specify)	
Other outgoings (specify)	
tretert	
Total	629
Charged to: General Fund (Page 3)	
0	
0	
0	
0	
0	
0	
0	
0 Total	

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Total		
			Pension Contributions	Other Benefits		
	£	£	£	Description	Value £	£
Chair's honorarium (300/year)						

Analysis of investment income (see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies			
Other investment income (specify)			
	0		0
	Total i	nvestment income	0
Ore dite d			
Credited		eral Fund (Page 3)	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		0	0
		Political Fund	0
	Total	Investment Funds	0

(see notes 49 to 52) vious Year £ Fixed Assets (at page 14)	£
Fixed Assets (at page 14)	
Investments (as per analysis on page 15)	
Quoted (Market value £ () Unquoted	3
Unquoted Total Investments Other Assets	
Total Investments	3
Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets -471 General fund (page 3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Loans to other trade unions	3
Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets Total of other assets Total of other assets Total assets -471 General fund (page 3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3
Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets Total of other assets -471 General fund (page 3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3
Income tax to be recovered Stocks of goods Others (specify) Total of other assets Total of other assets Total assets -471 General fund (page 3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3
Stocks of goods Others (specify) Others (specify) Total of other assets Total of other assets	
Others (specify) Total of other assets	
Others (specify) Total of other assets	
Total of other assets Total assets -471 General fund (page 3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Total assets -471 General fund (page 3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Total assets -471 General fund (page 3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
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0 0 0 0 0 0 0 0 0 0	
0 0 0 0 0 0 0 0 0 0	
0 0 0 0 0 0	
0 0 0 0	
00	
0 Political Fund Account	
Liabilities	
Amount held on behalf of central trade union political fund	

Total liabilities

Total assets

0

373

Fixed assets account

Furniture Motor Not used for Land and Buildings Leasehold Vehicles Total Freehold and union Equipment business £ £ £ £ £ £ **Cost or Valuation** At start of year 0 Additions 0 Disposals 0 **Revaluation/Transfers** 0 At end of year 0 0 0 0 0 0 Accumulated Depreciation At start of year 0 Charges for year 0 Disposals 0 Revaluation/Transfers 0 At end of year 0 0 0 0 0 0 Net book value at 0 0 0 0 0 0 end of year Net book value at 0 end of previous year

(see notes 53 to 57)

Analysis of investments (see notes 58 and 59)

Equites (e.g. Shares) Equites (e.g. Shares) Covernment Securities (Gilts) Other quoted accurities (Gilts) Total quoted (as Balance Sheet) Market Value of Quoted Investment Inquoted Equities Covernment Securities (Gilts) Covernment Securitie		(see notes 58 and 59)		
Equilies (o.g. Shares)	Quoted		Political Funds	
Government Securities (Gilts) Other quoted securities (to be specified) Total quoted (as Balance Sheet) Market Value of Quoted Investment Impuoted Equilies Government Securities (Gilts) Government Securities (Gilts) Mortgages Bank and Building Societies Other unquoted investments (to be specified) Total unquoted (as Balance Sheet)		Equities (e.g. Shares)	~	~
Other quoted securities (to be specified) 0 Total quoted (as Balance Sheet) 0 Market Value of Quoted Investment 0 Jinquoted Equities Government Securities (Gilts) 0 Mortgages Bank and Building Societies Other unquoted investments (to be specified) 0		Equilos (c.g. onaros)		
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Other quoted securities (to be specified) 0 Total quoted (as Balance Sheet) 0 Market Value of Quoted Investment 0 Jinquoted Equities Government Securities (Gilts) 0 Mortgages Bank and Building Societies Other unquoted investments (to be specified) 0				
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Other quoted securities (to be specified) 0 Total quoted (as Balance Sheet) 0 Market Value of Quoted Investment 0 Jinquoted Equities Government Securities (Gilts) 0 Mortgages Bank and Building Societies Other unquoted investments (to be specified) 0		Government Securities (Gilts)		
Total quoted (as Balance Sheet) Market Value of Quoted Investment Inquoted Equities Government Securities (Gilts) Mortgages Bank and Building Societies Other unquoted investments (to be specified) Total unquoted (as Balance Sheet) O				
Total quoted (as Balance Sheet) Market Value of Quoted Investment Inquoted Equities Government Securities (Gilts) Mortgages Bank and Building Societies Other unquoted investments (to be specified) Total unquoted (as Balance Sheet) O				
Total quoted (as Balance Sheet) Market Value of Quoted Investment Inquoted Equities Government Securities (Gilts) Mortgages Bank and Building Societies Other unquoted investments (to be specified) Total unquoted (as Balance Sheet) O				
Market Value of Quoted Investment Inquoted Equities Government Securities (Gilts) Mortgages Bank and Building Societies Other unquoted investments (to be specified) Total unquoted (as Balance Sheet) 0		Other quoted securities (to be specified)		
Market Value of Quoted Investment Inquoted Equities Government Securities (Gilts) Mortgages Bank and Building Societies Other unquoted investments (to be specified) Total unquoted (as Balance Sheet) 0				
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Other unquoted investments (to be specified) Total unquoted (as Balance Sheet)				
Other unquoted investments (to be specified) Total unquoted (as Balance Sheet)				
Total unquoted (as Balance Sheet)		Bank and Building Societies		
Total unquoted (as Balance Sheet)				
Total unquoted (as Balance Sheet)				
Total unquoted (as Balance Sheet)				
Total unquoted (as Balance Sheet)				
		Other unquoted investments (to be specified)		
		Total unguisted (as Balance Chest)		
			0	0
P15				

Analysis of investment income (controlling interests)

(see notes 60 and 61)

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Does the union, or any constituent part of the union, have a controlling interest in any limited company?		Yes	No
If YES name the relevant companies:			
Company name			nber (if not registered) where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares controlled by the union are registered.		Yes	No
Company name	Names c	of shareholders	

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members	680	0	680
From Investments	0	0	0
Other Income (including increases by revaluation of assets)	0	0	0
Total Income	680	0	680
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	809	0	809
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets	-471 -600	0	-471 -600
	Fixed Assets		0
	Investment Assets		0
	Other Assets		373
		Total Assets	373
Liabilities		Total Liabilities	973
Net Assets (Total Assets less Total Lia	bilities)		-600

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves)			
Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lia	bilities)		

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)			
Did the union hold any ballots in respect of industrial action during the return period	?	no	
If Yes How many ballots were held:			
For each ballot held please complete the information below:			
· · ·			
Ballot 1			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned 0			
1-3 sh	ould total	"Number o	f votes cast'
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	0		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
	of the mini	hor of instants	uala udar
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% entitled to vote in the ballot	ot the num	iper of individi	als who were
Ballot 2			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned 03			
1.3 sh	ould total	"Number o	f votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals			voics cast
who were entitled to vote in the ballot	0		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If you were the number of individuals appropriate "Vee" to the question (or each question) at least 40%	of the num	hor of individu	
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% entitled to vote in the ballot	or the num		als who were
Ballot 3 Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned			
	ould total	"Number o	f votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	0		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
שטט שטעניה בצערבין טו עוס ישטב היה מאוין וויורפומנטוי נט עווש אמוטנ (שפי ווטנש 10-00)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% entitled to vote in the ballot	of the num	ber of individu	uals who were
Г			
		1	

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual when were entitled to vere in the ballot
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 0 ³
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question 2
Number of invalid or otherwise spoiled voting papers returned 03
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot 0
individuals who were entitled to vote in the ballot
individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals
individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals
individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals
individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
individuals who were entitled to vote in the ballot 0 Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? 0 If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot 0 Ballot 6
individuals who were entitled to vote in the ballot 0 Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? 0 If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot 0 Ballot 6 Number of individual who were entitled to vote in the ballot 0
individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of votes cast in the ballot
individuals who were entitled to vote in the ballot 0 Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? 0 If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot 0 Ballot 6 Number of individual who were entitled to vote in the ballot 0 Number of votes cast in the ballot 0 Number of Individuals answering "Yes" to the question 1
individuals who were entitled to vote in the ballot 0 Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? 0 If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot 0 Ballot 6 Number of individual who were entitled to vote in the ballot 0 Number of votes cast in the ballot 1 Number of Individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1
individuals who were entitled to vote in the ballot 0 Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? 0 If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot 0 Ballot 6 Number of individual who were entitled to vote in the ballot 0 Number of votes cast in the ballot 0 Number of Individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 2 Number of individuals answering "No" to the question 2 Number of invalid or otherwise spoiled voting papers returned 0
individuals who were entitled to vote in the ballot 0 Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? 0 If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot 0 Ballot 6 Number of individual who were entitled to vote in the ballot 0 Number of votes cast in the ballot 0 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 2 Number of individuals answering "No" to the question 2 Number of invalid or otherwise spoiled voting papers returned 0 3 1-3 should total "Number of votes cast" Were the number of votes cast in the ballot at least 50% of the number of 0
individuals who were entitled to vote in the ballot 0 Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? 0 If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot 0 Ballot 6 Number of individual who were entitled to vote in the ballot 0 Number of votes cast in the ballot 0 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1 Number of individuals answering "Yes" to the question 1 Number of individuals answering "No" to the question 2 Number of invalid or otherwise spoiled voting papers returned 0 0 1-3 should total "Number of votes cast" Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot 0

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action:	If you have	6 or more entries	for either of	f these, p	lease comple	ete the Excel	Spreadsheet
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(see note 81) Categories of Nature of Trade Dispute A: terms and conditions of employment, or the physical conditions in which any workers require to work; B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers; C: allocation of work or the duties of employment between workers or groups of workers; D: matters of discipline; E: a worker's membership or non-membership of a trade union; F: facilities for officials of trade unions; G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO If YES, for each industrial action taken please complete the information below: **Industrial Action 1** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: В С D Е G А 2. Dates of the industrial action taken: to 3. Number of days of industrial action: 4. Nature of industrial action. **Industrial Action 2** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: С В D Е А G 2. Dates of the industrial action taken: to 3. Number of days of industrial action: 4. Nature of industrial action. **Industrial Action 3** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: С А В D Е G 2. Dates of the industrial action taken: to 3. Number of days of industrial action: 4. Nature of industrial action.

use a continuation page if necessary

	Industrial Action 4
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 5
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 6
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 7
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 8
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 84 and 85)

In accordance with LDA's constitution and accounting policies

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic

signature here

treasurer's signature	Anukul Goswamí	Chairman's Signature:	Ssomjee	
			(or other official whose position should be stated)	
Name:	Anukul Goswami	Name:	Shehnaz Somjee	
Date:	29 September 2022	Date:	29 September 2022	

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	٧	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	۷	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	٧	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	٧	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	۷	No	
A member statement is: (see Note 80)	Enclosed	۷	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	٧	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	٧	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

In our opinion the financial statements give a true and fair view of the matters to which they relate to. They have been prepared in accordance with the requirements of sections 28, 32 and 36 of The Trade Union and Labour Relations (Consolidation) Act 1992. Our answer to all the questions overleaf is YES.

Signature(s) of auditor or auditors:	Anindita Goswami	Anindyo Goswami
Name(s):	Mrs Anidita Goswami	Mr Anindyo Goswami
Profession(s) or Calling(s):	House Wife	Medical Student
Address(es):	5 New Lodge	5 New Lodge
	Wigan	Wigan
	Lancashire	Lancashire
Postcode	WN1 2ND	WN1 2ND
Date	29-Sep-22	29-Sep-22
Contact name for inquiries and telephone number:	7504661064	7919869342

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceeding the one to which this audit relates was the total membership of the trade union greater than 10,000?

no

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate

Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of assurer		
Name		
Address		
Date		
Contact name and telephone number		

Membership audit certificate

Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?

yes

If "No" Please explain below:

Signature	Ssomjee
Name	Shehnaz Somjee
Office held	Chairperson
Date	9/29/2022

Double-click on icon to open guidance