



Case Number: 1303175/2021

1304627/2021

Type V

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Ms D Thomas

Respondent
Crowne Home
Care Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 30 September 2022

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: Mr A Daley (Lay Representative)

For the Respondent: Miss A Jervis (Advocate)

JUDGMENT

- 1 The claimant's claims for unpaid wages and holiday pay in both of her claims were presented within time and the Employment Tribunal has jurisdiction to consider them.
- 2 The claimant's claims for disability discrimination, a failure to make reasonable adjustments and victimisation in Claim Number 1304627/2021 were presented out of time and the Employment Tribunal has no jurisdiction to consider them.
- 3 The claims for disability discrimination, a failure to make reasonable adjustments and victimisation are accordingly dismissed.

Employment Judge Gaskell
30 September 2022