



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE K ANDREWS
MEMBERS: Ms N O'Hare
Ms J Clewlow

BETWEEN:

Mrs D Drummond-Smith Claimant

and

Iceland Foods Ltd Respondent

ON: 4-7 October 2022

Appearances:
For the Claimant: In person
For the Respondent: Mr R Hignett, Counsel

LIABILITY JUDGMENT

The unanimous decision of the Tribunal is that:

1. The claimant was not unfairly dismissed.
2. The claimant was not discriminated against because of her age.
3. The respondent does owe the claimant the sum of £1,000 in respect of unpaid holiday pay to be paid within 7 days.

Employment Judge K Andrews
Date: 7 October 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.