



EMPLOYMENT TRIBUNALS

Claimant: (1) Mr Blake Feather (2) Mr Warren Feather

Respondent: Banh Bao Brothers Limited

Heard at: London South Employment Tribunal (by CVP)

On: 28 and 29 September 2022

Before: Employment Judge Carney

Representation

Claimant: In person, with Mr W. Feather taking the lead

Respondent: Mr F. Husain, Solicitor

JUDGMENT

1. Claimant 1's complaint that there was an unlawful deduction from his wages was lodged outside the statutory time limit when it was reasonably practicable for it to be lodged within the time limit. This tribunal therefore has no jurisdiction to consider it.
2. Claimant 2's complaint that there was an unlawful deduction from his wages is not well founded. His claim therefore fails.
3. Claimant 2's application for a strike out of the Respondent's response under Rule 37(1)(b) and/or Rule 37(1)(c) is refused.

Employment Judge **Carney**

Date: 29 September 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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