



EMPLOYMENT TRIBUNALS

Claimant: Mr M Miah

Respondent: FIS Capital Markets UK Limited

Heard at: East London Hearing Centre (by CVP)

On: 13 October 2022

Before: Employment Judge P Klimov (sitting alone)

Representation:

For the Claimant: in person

For the Respondent: Mr T Welch (of Counsel)

JUDGMENT

1. The claimant's complaint that he has been subjected to a detriment on the ground that he has made a protected disclosure (sections 47B, 48(1A) of the Employment Rights Act 1996) is dismissed following a withdrawal by the claimant.
2. The claimant's application to amend the claim is refused.
3. By consent, all other complaints in the claim are dismissed.
4. The claimant has acted unreasonably in the way that the proceedings have been conducted by him.
5. The claimant's claim had no reasonable prospect of success.
6. The claimant is ordered to pay to the respondent within 14 days of the date this judgment is sent to the parties the sum of **£15,619** with respect to the respondent's costs.

7. The final hearing on 23-26 and 30 January 2024 is vacated.

**Employment Judge Klimov
13 October 2022**