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## **EMPLOYMENT TRIBUNALS**

**Claimant:** Mr F Khan  
**Respondent:** KK Security & FM Ltd  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 7 October 2022  
**Before:** Employment Judge Byrne

### **Representation**

**Claimant:** In person  
**Respondent:** Neither present nor represented

## **JUDGMENT**

1. The Respondent failed to attend or to be represented at the hearing.
2. Pursuant to Rule 47 of the Employment Tribunals Rules of Procedure, the Tribunal considered the information available to it and made such enquiries that were practicable before making a determination.
3. The Tribunal is satisfied that the Respondent was aware that the matter was listed for hearing and, despite being given an opportunity to explain the failure to attend or to be represented at the hearing, failed to do so. As such, the Tribunal proceeded with the hearing in the absence of the Respondent.
4. The Tribunal has arrived at the following determinations:
  1. The claim for an unauthorised deduction from wages is upheld.
  2. The claim in respect of holiday pay is well-founded.
  3. The claim that there was a failure to give statement of employment particulars is upheld.

## REMEDY

1. The claimant is awarded the following amounts in respect of his claims:
  - b) (Unauthorised deduction from wages) 240 hours @ £9.00 = £2,160
  - c) (Holiday pay) 28.97 (240 hours x 12.07%) @ £9.00 = £260.71
  - d) (Failure to give statement of employment particulars) 2 weeks' pay (120 hours @ £9.00) = £1,080.

### **Grand total award**

2. The grand total sum **of £3,500.71** is payable to the Claimant by the Respondent forthwith.

**Employment Judge Byrne**

**7 October 2022**