



EMPLOYMENT TRIBUNALS

Claimant: Mr E Fadehan

Respondent: Total Resources (UK) Ltd

Heard at: East London Hearing Centre (final hearing in public via CVP)

On: 12 - 14 October 2022

Before: Judge Brian Doyle

Members: Mr Duncan Ross
Ms Julie Clark

Representation:

Claimant: In person
Respondent: Mr F Jaffier, Advocate

JUDGMENT

1. The claimant's complaints of direct race discrimination and of harassment related to race are not well-founded.
2. In addition, the complaint in respect of harassment related to race was not presented in time and it is not just and equitable to extend time.
3. The claim is dismissed.

Employment Judge Brian Doyle
14 October 2022