



EMPLOYMENT TRIBUNALS

Claimant: Nona Causer

Respondent: Gwynedd Council

Heard at: Cardiff (by video) **On:** 23 September 2022

Before: Employment Judge Rhodri McDonald

Appearances

For the Claimant: Mr S Keen (Counsel)

For the Respondent: Mr O James (Counsel)

JUDGMENT

1. The claimant's complaint of unfair dismissal was brought out of time and is dismissed.
2. The claimant's complaints of (i) pregnancy and maternity discrimination and (ii) direct sex discrimination were brought out of time but it is just and equitable to extend time. They will proceed to hearing.

Employment Judge McDonald

Date 3 October 2022

JUDGMENT SENT TO THE PARTIES ON 19 October 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.