



EMPLOYMENT TRIBUNALS

Claimant: Miss S York

Respondent: Nigel Rowson

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the [Midlands (East)] Employment Tribunals on [17/8/22]. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £8,855 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1481.20.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £954.50.
5. Claims for injury to feelings, purchase of clothes and "losses" are dismissed. There is no claim for discrimination presented to the Tribunal and so no jurisdiction to make an award for discrimination. There is no quantification of "losses" or legal basis advanced for the costs of purchasing clothes. The claims presented do not grant the Tribunal to make the awards that the claimant seeks.
6. All future hearings are cancelled.

Employment Judge Adkinson

Date: 13/10/2022