



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Paynter

**Respondent:** The Chief Constable of Merseyside Police

**HELD AT:** Manchester

**ON:** 13 October 2022

**BEFORE:** Employment Judge Slater

## REPRESENTATION:

**Claimant:** Mr C Millett, solicitor

**Respondent:** Mr D Tinkler, counsel

# JUDGMENT

The Tribunal has no jurisdiction to consider the following complaints, because they were presented out of time and it is not just and equitable in all the circumstances to consider them out of time:

1. The complaints of sexual harassment which occurred between 2016 and 2018 (paragraphs 5-17 of Particulars of Claim);
2. The complaints of direct disability discrimination and/or disability related harassment in respect of the discussion between the claimant and Mr Stewart in 2017 (paragraphs 18-20 of Particulars of Claim);
3. The complaint of discrimination arising from disability in respect of emails sent to the CSIs re training and the impact of that in 2018 (paragraph 22 of Particulars of Claim).

Employment Judge Slater

Date: 14 October 2022

JUDGMENT SENT TO THE PARTIES ON

17 October 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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