



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Franica-Shaw

**Respondent:** Synertec Ltd

**Heard at:** Liverpool

**On:** 10 October 2022

**Before:** Employment Judge Buzzard (sitting alone)

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Mr S Proffitt (Counsel)

## PRELIMINARY HEARING JUDGMENT

The claimant's claim of automatic unfair dismissal is found to have been presented outside the normal time limited, as extended by s207B(4) of the Employment Rights Act 1996 in circumstances where it was reasonably practicable for the claim to have been presented in time. Accordingly, the claimant's claim is dismissed.

The claimant made no other claim to the Tribunal.

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Employment Judge Buzzard  
10 October 2022

JUDGMENT SENT TO THE PARTIES ON  
17 October 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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