



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Colin Henry

v

Quantum Actuarial LLP

PRELIMINARY HEARING

Heard at: Watford

On: 29 September 2022

Before: Employment Judge Bedeau

Appearances:

For the Claimant: In Person

For the Respondent: Mr A Roberts, Counsel

JUDGMENT

1. The claims of direct disability discrimination, failure to make reasonable adjustments, and harassment related to race, the Tribunal do not have jurisdiction to hear and determine them as they were presented out of time and the Tribunal do not extend time on just and equitable grounds. Accordingly, they are struck out.
2. The claims of direct race discrimination and direct disability discrimination based on the claimant's dismissal, are dismissed upon his withdrawal.

Employment Judge Bedeau

Date: 29 September 2022

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Sent to the parties on:

17/10/2022

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For the Tribunal:

J Moossavi

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