



EMPLOYMENT TRIBUNALS

Claimant: Luke Marino

Respondent: Labot Limited

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **5 August 2022** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£2330.30**.
2. The respondent is ordered to pay to the claimant the sum of **£150** pursuant to section 24(2) Employment Rights Act 1996 to compensate the claimant for financial loss sustained which is attributable to the unlawful deduction.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1500**.

Employment Judge **Gumbiti-Zimuto**

Date: 30 September 2022

JUDGMENT SENT TO THE PARTIES ON
17/10/2022

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AND ENTERED IN THE REGISTER
J Moossavi

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FOR THE TRIBUNAL OFFICE