



EMPLOYMENT TRIBUNALS

Claimant: Ms R Zakaszewska

Respondent: Cranswick Convenience Foods Plc

Heard at: Hull **On:** 3, 4, 5, 6, 10 and 11 October 2022

Before: Employment Judge Miller
Mr K Lannaman
Mr M Weller

Representation

Claimant: In person

Respondent: Mr J Searle – counsel

JUDGMENT

1. The claimant's claim that she was unfairly dismissed is not well funded and is dismissed.
2. The claimant's claim that she was dismissed in breach of contract is successful. The claimant is entitled to one month's notice pay. The parties must attempt to agree the sum payable to the claimant. If they cannot agree the amount payable they must, by 8 November 2022, write to the tribunal to explain why not and the case will be listed for a further hearing to determine the amount of compensation payable.
3. The claimant's claim of direct race discrimination is unsuccessful and is dismissed.
4. The claimant's claim of discrimination arising from disability under s 15 Equality Act 2010 is unsuccessful and is dismissed.
5. The claimant's claims of harassment relating to race is unsuccessful and is dismissed.

6. The claimant's claim of harassment relating to disability is unsuccessful and is dismissed.

Employment Judge **Miller**

Date 12 October 2022