



EMPLOYMENT TRIBUNALS

Claimant: Miss K Scarrott

Respondent: Royal Mail Group Ltd

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make that complaint.
3. The Claimant has not established that she was employed by the respondent for two years or more.
4. The Claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
5. Accordingly, that complaint is struck out. The Claimant's other complaints are not affected by this Judgment.

Employment Judge Cox
Date: 10 October 2022

JUDGMENT AND REASONS SENT TO THE
PARTIES ON

Date: 17 October 2022

FOR THE TRIBUNAL OFFICE