



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Johnston

Respondent: University Hospitals Coventry and Warwickshire NHS Trust

RECORD OF A PRELIMINARY HEARING

Heard at: (in public; by CVP) **On:** 26 September 2022

Before: Employment Judge Dean (sitting alone)

Appearances

For the claimant: in person

For the respondent: Mr P Keith, of counsel

PRELIMINARY HEARING

The decision on the Preliminary issue is that:

- (1) The Respondent's application to strike out the claimant's complaints or any of them does not succeed.
- (2) The Claimant's complaints before the Tribunal have little reasonable prospect of success in respect of:
 - (i) The Claimant's claim of indirect discrimination related to sex in breach of section 19 of the Equality Act 2010; and
 - (ii) The Claimant's claim of unlawful failure to comply with the duty to make reasonable adjustments in relation to her disability in breach of section 20 and 21 of the Equality Act 2010.

- (3) Having had regard to the claimant's ability to pay a deposit the claimant is ordered to pay a deposit of **£150.00 WITHIN 21 DAYS OF THIS DECISION BEING SENT TO THE PARTIES** as a condition of pursuing **each** of her complaints at (2) above.

Employment Judge Dean

10 October 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.