



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Zielaskowska & others

**Respondent:** Bleiker's Smoke House Limited (in Administration)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The complaint that the respondent failed to comply with a requirement of section 188 or section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
2. The respondent is ordered to pay remuneration calculated in accordance with section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to the claimants personally for the protected period.
3. The protected period is from 29/04/2022 to 27/07/2022.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply. Regulation 6 imposes on the Respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulations 6, 7 and 8 is set out in the Annexe to this Judgment.

Employment Judge Johnson

Date: 14 October 2022

2501207/2022 Mr james simpson -v- Bleiker's Smoke House Limited (In Administration)  
2501208/2022 Mr gheorghe-sebastian coloji -v- Bleiker's Smoke House Limited (In Administration)  
2501209/2022 Ms patrycja cichocka -v- Bleiker's Smoke House Limited (In Administration)  
2501210/2022 Mr otvos denis flaviu -v- Bleiker's Smoke House Limited (In Administration)  
2501211/2022 Mr otvos gheorghe sebastian -v- Bleiker's Smoke House Limited (In Administration)  
2501212/2022 Mr richard ogilvie -v- Bleiker's Smoke House Limited (In Administration)  
2501213/2022 Mr artjoms prusakovs -v- Bleiker's Smoke House Limited (In Administration)  
2501214/2022 Mr anastasija rjabinina -v- Bleiker's Smoke House Limited (In Administration)  
2501215/2022 Ms anastasija senkane -v- Bleiker's Smoke House Limited (In Administration)  
2501216/2022 Ms wioletta kedzierska -v- Bleiker's Smoke House Limited (In Administration)  
2501217/2022 Mr david costin -v- Bleiker's Smoke House Limited (In Administration)  
2501218/2022 Ms lisa camplejohn -v- Bleiker's Smoke House Limited (In Administration)  
2501219/2022 Mr konrad czubinski -v- Bleiker's Smoke House Limited (In Administration)  
2501220/2022 Mr valdis salenieks -v- Bleiker's Smoke House Limited (In Administration)  
2501221/2022 Ms louise spowart -v- Bleiker's Smoke House Limited (In Administration)  
2501222/2022 Mr cosmin-costel gheorghita -v- Bleiker's Smoke House Limited (In Administration)  
2501223/2022 Mr otvos gheorghe -v- Bleiker's Smoke House Limited (In Administration)  
2501224/2022 Ms dana timsa -v- Bleiker's Smoke House Limited (In Administration)  
2501225/2022 Ms andrea rogers -v- Bleiker's Smoke House Limited (In Administration)  
2501226/2022 Mr vasile dan -v- Bleiker's Smoke House Limited (In Administration)  
2501227/2022 Ms arleta skroban -v- Bleiker's Smoke House Limited (In Administration)