



# EMPLOYMENT TRIBUNALS PRELIMINARY HEARING

**Claimant:** Mr T Palin

**Respondent:** Leeds Arts University

**Heard: In Leeds** On: 20 September 2022 (in person)  
Adjourned to 30 September 2022 (by telephone)

**Before:**  
Employment Judge JM Wade

## **Representation**

**Claimant:** Mr B Frew, counsel  
**Respondent:** Mr A Sugarman, counsel

# JUDGMENT

The claimant has not proven he was a disabled person at the material times. His complaints of failures to make reasonable adjustments and Section 15 discrimination are dismissed.

**Employment Judge JM Wade**  
30 September 2022