



EMPLOYMENT TRIBUNALS

Claimant: Mr T Hinkley

Respondent: Morris & Turner LLP

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 16 December 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for the period of 26 March 2020 to 31 July 2022 and must pay the claimant £9,613.93 gross.
3. The claimant is entitled to 25% ACAS uplift of compensatory award of £2,403.48 gross, for failure to respond to follow any grievance procedures in its entirety, specifically failure to comply with sections 33 to 45 of the ACAS Code of Practice.
4. The respondent must pay the claimant **£12,017.41** in total.
5. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

Employment Judge Wright
Date: 21 September 2022