



EMPLOYMENT TRIBUNALS

Claimant: Mr D. McCoy

Respondent: R&T Transport Limited

Heard at: London South Employment Tribunal via CVP
On: 1st September 2022

Before: Employment Judge Lang

Representation

Claimant: Mr Lauber (Citizens Advice)

Respondent: Not in attendance

JUDGMENT

1. The Claimant was dismissed by the Respondent by reason of redundancy on 31st December 2021 and the Claimant is therefore entitled to a redundancy payment pursuant to section 163 Employment Rights Act 1996.
 2. The Respondent shall pay the Claimant the statutory redundancy payment owed in the amount of £8,307.60. That having been calculated on the following basis: The weekly pay at the time of the dismissal was £346.15. The Claimant was 68 years of age at the time of dismissal. He had been employed for a period full period of 16 years (from 1st May 2005 until 31st December 2021). That sum also having been accepted as the sum owing by the Respondent in a letter to the Claimant dated 7th April 2022.
 3. Pursuant to s.38 Employment Act 2002, the Respondent is ordered to pay the claimant £1384.60 (4 weeks' pay) for a failure to provide particulars of employment as required by section 1 Employment Rights Act 1996.
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Employment Judge Lang

Date 1st September 2022