



EMPLOYMENT TRIBUNALS

Claimant: Mr A McGrath-Rollins

Respondents: 1. CTMG Limited
2. The Coachhouse Bar and Restaurant

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the North West Employment Tribunals on 18 March 2022.
2. The claimant's employer was CTMG Limited. The second respondent appears to be a trading name, rather than a separate legal entity. The second respondent is, therefore, removed as a respondent. References in the remainder of this judgment to "the respondent" refer to CTMG Limited.
3. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
4. The respondent has made an unauthorised deduction from the claimant's wages for hours worked, including a "week in hand" and is ordered to pay the claimant the gross sum of £1,100.
5. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1000. This is a net sum but is based on the claimant's gross pay because it is likely that upon receipt the claimant will have to pay tax on this amount as Post Employment Notice Pay.
6. The respondent has made an unauthorised deduction from wages by failing to pay the claimant in lieu of accrued but untaken holiday entitlement and is ordered to pay the claimant the sum of £253.82.
7. The respondent is to pay any gross sums for unauthorised deductions from wages less the appropriate deductions for tax and national insurance, if any, for which it must account to HMRC.

8. In accordance with Rule 66 the sum awarded must be paid within 14 days of the date of this judgment.
9. The hearing listed on 27 October 2022 is cancelled.

Employment Judge Slater

Date: 7 October 2022

JUDGMENT SENT TO THE PARTIES ON

13 October 2022

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2406438/2022**

Name of case: **Mr A McGrath-
Rollins** v **1. CTMG Limited
2. The Coachhouse Bar
and Restaurant**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 13 October 2022

the calculation day in this case is: 14 October 2022

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office