

Case No: 3300016/2022; 3300626/2022; 3300652/2022;
3300653/2022; 3300655/2022; 3300657/2022; 3300658/2022;
3300659/2022; 3300661/2022; 3300663/2022; 3300664/2022



EMPLOYMENT TRIBUNALS

Claimant: Robert Henson

Respondents:	London Borough of Harrow	3300016/2022
	Sean Harriss	3300626/2022
	Charlie Stewart	3300652/2022
	Varsha Parmer	3300653/2022
	Hugh Peart	3300655/2022
	Sarah Wilson	3300657/2022
	Mark Billington	3300658/2022
	Paul Hewitt	3300659/2022
	Natasha Proctor	3300661/2022
	Pritesh Patel	3300663/2022
	Mike Butler (not served)	3300664/2022

Heard at: Watford (via CVP)

On: 31st August 2022

Before: Employment Judge Dick

Representation

Claimant:

Mr Gary Martin

For all Respondents save for Mr Butler:

Ms C Eccles, solicitor

For Mr Butler:

No appearance or representation

JUDGMENT

1. At all material times, the Claimant's (sole) employer was the London Borough of Harrow. That issue, being one determinative of liability, was decided as a preliminary issue under Rule 53.
2. The claims against the following Respondents are dismissed in their entirety on the basis that the Respondents were not the Claimant's employers:

Sean Harriss (3300626/2022)
Charlie Stewart (3300652/2022)
Varsha Parmer (3300653/2022)
Hugh Peart (3300655/2022)

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Sarah Wilson (3300657/2022)
Mark Billington (3300658/2022)
Paul Hewitt (3300659/2022)
Natasha Proctor (3300661/2022)
Pritesh Patel (3300663/2022)
Mike Butler (3300664/2022)

Employment Judge **Dick**

30th September 2022

JUDGMENT SENT TO THE PARTIES ON

12 October 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.