



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hamlet

Respondent: Crystal Architectural Aluminium Limited

HELD AT: Manchester

ON: 29 September 2022

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Mr T McArdle, solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The Tribunal has jurisdiction to consider the complaints under the Equality Act 2010, provided that the complaints in relation to matters before the date of dismissal (27 February 2021) are held to be part of a continuing act of discrimination ending with the act of dismissal. The issue of whether there is a continuing act of discrimination is to be determined at the final hearing.
2. The complaint of victimisation under the Equality Act 2010 is dismissed on withdrawal by the claimant.

Employment Judge Slater

Date: 4 October 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 11 October 2022

Mr P Guilfoyle
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.