



EMPLOYMENT TRIBUNALS

Claimant: Mr Terry Sowerby

Respondents: 1. Cotswold Pubs Limited
2. Mr Stuart Sharpe

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 9 June 2022. The respondents have failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £700.00 net.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £700.00 net,
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,362.50.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £700.00 net.
6. The respondent must pay the claimant £100.00 net in relation to an unlawful deduction of wages in respect of unpaid overtime

Employment Judge Ahmed

Date: 2 September 2022