



EMPLOYMENT TRIBUNALS

Claimant: Mr D Morris

Respondent: Cryoaction Limited

Heard at: Cardiff (by video) **On:** 12 October 2022

Before: Employment Judge S Jenkins

Representation

Claimant: Mr S Brochwicz-Lewinski (Counsel)

Respondent: Mr J Searle (Counsel)

REMEDY AND COSTS JUDGMENT

REMEDY

1. The Respondent is ordered to pay the Claimant the sum of £10,500.00 gross by way of damages for wrongful dismissal.
2. The Respondent is ordered to pay the Claimant the sum of £3,228.00 in respect of the unfair dismissal basic award.
3. The Respondent is ordered to pay the Claimant the sum of £1,300.00 in respect of the unfair dismissal compensatory award.
4. In total therefore, the Respondent is ordered to pay the Claimant the sum of £15,028.00, with tax needing to be deducted from £10,500.00 of that total sum.

COSTS

5. The Claimant's application for a costs order succeeds, and the Respondent is ordered to pay the Claimant the sum of £5,973.00 in respect of that.
6. The Respondent's application for a costs order fails and is dismissed.

Employment Judge S Jenkins
Date: 12 October 2022

JUDGMENT SENT TO THE PARTIES ON 13 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.