



EMPLOYMENT TRIBUNALS

Claimant: Mr A Mulligan

Respondent: 1. Tods Aerospace Limited
2. Tods Aerospace Limited (in Administration)

JUDGMENT BY CONSENT

UPON the parties reaching agreement as to terms of settlement

BY CONSENT IT IS ORDERED THAT:

1. Permission for the claims presented by the Claimant named in the attached Schedule to this Judgment to proceed against the Respondents, and the lifting of the moratorium in relation to those claims, is granted by the administrators of the Respondent Company from 12th May 2022, approved by EJ Gray on 22 June 2022.

2. Protective Award

2.1 In relation to the Claimant named in the attached Schedule to this Judgment the Respondent Company failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claim for a protective award brought under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds.

2.2 The parties acknowledge the establishment' rule and confirm that more than 20 employees were dismissed as redundant from the same establishment within a 90 day period (within the meaning of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992)."

2.3 The Respondent Company is ordered to pay remuneration to the Claimant named in the attached schedule for a protected period of 56 days beginning on 03 March 2020

(being the date on which the first of the dismissals to which the complaint relates took effect).

3. Costs

There shall be no order as to costs and each party shall bear their own costs in these proceedings.

Employment Judge Midgley
Date: 19 September 2022

Judgment sent to the parties:
11 October 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Schedule

1. Mr Anthony Mulligan