



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mrs L Morgan

AND Bullivant Media Limited (in creditors
voluntary liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham by CVP

ON 6 October 2022

EMPLOYMENT JUDGE Dean

Representation

For the Claimant: in person

For the Respondent: not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's complaint that she was subject to an automatic unfair dismissal in breach of s 104 Employment Rights Act 1996 does not succeed.
2. The respondent in breach of contract delayed payment to the claimant of her salary, bonus, accrued holiday entitlement and car allowance for March 2020 and April 2020 which was paid in full by instalments on and before 30 April 2020.
3. The claimant was constructively dismissed in breach of contract on 2 April 2020 and the respondent is ordered to pay damages of compensation in respect of one week's notice in the sums of :
 - a. Net pay £396.92
 - b. Bonus £100
 - c. Car allowance £96.15.
4. The respondent is ordered to pay the claimant the total sum of damages pay to the claimant the sum of **£593.07**

5. The claimant claim that respondent failed to provide written itemised pay statement does not succeed.

Employment Judge Dean
06 October 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.