



EMPLOYMENT TRIBUNALS

Claimant: Ms M Nickbaksh

Respondent: Regency Site Personnel Ltd (in voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent is ordered to pay the claimant the net sum of **£4441.61**.

REASONS

1. By payslip processed 30 September 2021, the Respondent acknowledged contractual and/or statutory liability to pay the Claimant the gross sum of £10553.23. The breakdown of the components (gross) was:

a. Redundancy Pay:	£2448.00
b. Payment in lieu of Annual Leave:	£3392.31
c. Notice Pay:	£3432.03
d. Parental Pay:	£1280.99
2. The net sum after deductions was stated to be £8952.61. The Respondent paid only £4511.00 and therefore must pay the balance, being £4441.61.

Employment Judge Quill

Date: 23 September 2022

JUDGMENT SENT TO THE PARTIES ON
10/10/2022

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AND ENTERED IN THE REGISTER
J Moossavi

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FOR THE TRIBUNAL OFFICE