



EMPLOYMENT TRIBUNALS

Claimant: Mrs P. Nxumalo-Hlabangana
Respondent: Errand Plus and Personal Services Ltd
Heard at: Cambridge Employment Tribunal
On: 23 September 2022
Before: Employment Judge Hutchings (sitting alone)

Representation

Claimant: in person
Respondent: Mr Williams

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages is upheld. The Respondent unlawfully deducted the following amounts:
 - 1.1. Wages in the sum of £2,654.60 gross
 - 1.2. Overtime pay in the sum of £296.09 gross
 - 1.3. Holiday pay in the sum of £1,691.20 gross
 - 1.4. Expenses in the sum of £92.75 net
2. The Respondent was in breach of contract for dismissing the Claimant without notice. The Respondent is ordered to pay £1,769.73 gross to the Claimant.
3. The total award made to the Claimant is **£6,504.37**.

Employment Judge **Hutchings**

23 September 2022

JUDGMENT SENT TO THE PARTIES ON

10/10/2022

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J Moossavi

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.