



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Ismailjee
Respondent: Morrison Data Services Ltd
Heard at: Watford Employment Tribunal (in public; in person)
On: 26 September 2022
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: Mr Z Mohammed, solicitor
For the respondent: Ms D Henning, in-house solicitor

JUDGMENT

1. From prior to, and throughout the duration of, the period 22 October 2020 to 25 March 2021, the Claimant had a disability (within the meaning of section 6 the Equality Act 2010) namely chronic migraines.
2. In the period 22 October 2020 to 25 March 2021, the Claimant would not have satisfied the definition of disabled person had he been relying solely on mental impairments labelled anxiety and/or depression.

Employment Judge Quill

Date: 26 September 2022

JUDGMENT SENT TO THE PARTIES ON

10/10/2022

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J Moossavi

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.

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Case No: 3300462/2021

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