



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Uddin  
**Respondent:** ARL Services Limited  
**Heard at:** Reading **On: 22 September 2022**  
**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** Mr G Williams, Union Rep.  
**For the Respondent:** Mr P Clarke, consultant

## JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £1659.76 in compensation for unfair dismissal.
2. The above award comprises a basic award of £633.20 and a compensatory award of £1026.56

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Employment Judge Gumbiti-Zimuto

Date: 22 September 2022

10/10/2022

Sent to the parties on: .....

J Moossavi

.....  
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.