



EMPLOYMENT TRIBUNALS

Claimant: Mr M Kloczkowski

Respondent: IKEA Distribution Services Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Watford (in private by telephone)

On: 23 September 2022

Before: Employment Judge Shore

Appearances

For the claimant: In Person

For the respondent: Mr A Pincott, Legal Advisor

JUDGMENT

1. The following claims made by the claimant in his ET1 are all dismissed as the Tribunal has no jurisdiction to hear them:
 - 1.1. Breach of section 1(a) of the Protection from Harassment Act 1997.
 - 1.2. Breach of Article 8 of Part I of Schedule I of the Human Rights Act 1998.
 - 1.3. Breach of the United Nations Declaration of Human Rights 1948, Article 12.
 - 1.4. Breach of the International Covenant on Civil and Political Rights 1966, Article 1.
 - 1.5. Breach of section 1(c) of the Malicious Communications Act 1988.
2. For the avoidance of doubt, the only claims made by the claimant that shall proceed to a final hearing are claims of unfair dismissal contrary to Part X of the Employment Rights Act 1996 and harassment related to the protected characteristic of religion or belief contrary to section 26 of the Equality Act 2010.

Employment Judge Shore

Signed 23 September 2022

Sent to the parties on:

9th October 2022

For the Tribunal Office:

GDJ

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.