



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lombard

Respondent: LMS Partners Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 - Rule 21

- 1 The claim was issued in the Watford Employment Tribunals on 10 November 2021. The respondent has failed to present a valid response (either on time or out of time). Employment Judge Hyams has decided that a determination can properly be made of the claim, in accordance with rule 21 of the Rules of Procedure.
- 2 The respondent owes the claimant £2,833.33 gross (i.e. before the deduction of income tax and national insurance contributions) by way of unpaid wages and £1,104.22 gross by way of unpaid accrued holiday pay.
- 3 The respondent accordingly must pay to the claimant £3,937.55 gross, i.e. subject to the deduction of income tax and national insurance contributions, which will have to be deducted at source and paid to His Majesty's Revenue and Customs under regulation 37 or (as the case may be) 37A of the Income Tax (Pay as you Earn) Regulations 2003, SI 2003/2682.

Employment Judge Hyams
Date: 26 September 2022

JUDGMENT SENT TO THE PARTIES ON

10/10/2022

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J Moossavi

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FOR THE TRIBUNAL OFFICE