



EMPLOYMENT TRIBUNALS

Claimant: Miss M Yule

Respondent: Health Hut Professionals Limited

Heard at: Newcastle CFCTC **On:** 28 September 2022

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: Mr Gregory Hine (solicitor)

JUDGMENT

The Judgement of the Employment Tribunal is as follows:

1. The claimant's claim of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is well-founded. The respondent is ordered to pay to the claimant a basic award in the sum of £1,387 and a compensatory award in the sum of £6,492.66.
 - a. Grand total = £7,879.66
 - b. Prescribed element = £6,492.66
 - c. Period of the prescribed element from 9 March 2022 to 31 August 2022
 - d. Excess of grand total over prescribed element = £1,387
2. The claimant's claim for wrongful dismissal is well-founded. The respondent is ordered to pay to the claimant notice pay in the sum of £1,225. This is a net award and the respondent shall be liable to the Inland Revenue for any tax and national insurance thereon.
3. The claimant's claim for accrued and outstanding holiday pay pursuant to Regulation 14 of the Working Time Regulations 1998 is well founded. The respondent is ordered to pay to the claimant holiday pay in the sum of £208.05. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance thereon.
4. The claimant's claim of unauthorised deduction of wages pursuant to section 13 of the Employment Rights Act 1996 is well-founded. The respondent is ordered to pay

to the claimant wages in the sum of £554.80. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance thereon.

5. Total award = **£9,867.51**

The Employment Protection (Recoupment of Jobseekers allowance and Income Support) Regulations 1996 apply.

Employment Judge Arullendran

Date: 28 September 2022

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.