



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M R Barton

**Respondent:** CBF-Mech Ltd

**Heard at:** London South (by video)      **On:** 12 September 2022

**Before:** Employment Judge C H O'Rourke

## Representation

**Claimant:** In person

**Respondent:** Not in attendance or represented

# JUDGMENT

1. The Respondent failed to:
  - a. pay a redundancy payment to the Claimant on his dismissal on grounds of redundancy, in the sum of £1572.00 (calculated at three weeks' pay, at the agreed weekly pay rate of £524); and
  - b. to give the Claimant notice of dismissal, or pay in lieu thereof, for the statutory notice period, in his case, of two weeks, in the sum of £1048.00.
2. The Respondent is ordered, therefore, to pay the Claimant the total sum of £2620.00

3. The Claimant's claims in respect of arrears of pay for November 2021 and arrears of holiday pay, generally, fail and are dismissed.

---

Employment Judge O'Rourke

Date: 12 September 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.