



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Miss R Brown

(1) Royal Free London NHS Foundation Trust

(2) David Pemberton

Heard at: London Central Employment Tribunal

On: 4 October 2022

Before: Employment Judge H Stout
Tribunal Member S Aslett
Tribunal Member L Moreton

Representations

For the claimant: In person

For the respondent: Mr J Partridge (counsel)

LIABILITY JUDGMENT

- (1) The Claimant's claim was not brought within the time limit in s 123(1)(a) of the Equality Act 2010 and it is not just and equitable to extend time under s 123(1)(b) of that Act.
- (2) The Respondent did not contravene ss 13 and 39(2)(d) of the Equality Act 2010 by directly discriminating against the Claimant because of her race.
- (3) The Claimant's claim is dismissed in its entirety against both remaining respondents.

Employment Judge Stout

4 October 2022

JUDGMENT SENT TO THE PARTIES ON

05/10/2022

FOR THE TRIBUNAL OFFICE

Reasons were given orally at the hearing, and written reasons will not be provided unless they are asked for by a request in writing presented by any party under Rule 62(3) within 14 days of the sending of this judgment.