



EMPLOYMENT TRIBUNALS

Claimant: Mr M Jameel Begum

Respondent: A Team PH Ltd

Heard at: London South Tribunal **On:** 13th September 2022

Before: Employment Judge Clarke (sitting alone)

Representation

Claimant: In person

Respondent: Not attending

JUDGMENT

- (1) The Claimant's claim for a redundancy payment is well founded. This means that his claim succeeds.
- (3) The Respondent is ordered to pay to the Claimant the **sum of £1,945.94** calculated as follows:

Number of years continuous service to effective date of dismissal: 7

Multiplier: 1.5 (the claimant was over the age of 41 throughout his employment)

Average gross weekly wage: £185.33

$7 \times 1.5 \times \text{£}185.33 = \text{£}1,945.94$

Employment Judge L Clarke

Date: 13th September 2022

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.