



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Rogers

**Respondent:** Saria Limited

**Heard at:** Manchester (remotely, by CVP)

**On:** 23 September 2022

**Before:** Employment Judge Robinson  
(sitting alone)

## REPRESENTATION:

**Claimant:** Did not attend

**Respondent:** Ms K Hindmarch, Solicitor

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim of unfair dismissal and all claims relating to disability discrimination were presented out of time.
2. It was reasonably practicable to present the claim of unfair dismissal in time.
3. It is not just and equitable to extend time with regard to the disability discrimination claims.
4. In the absence of the claimant at this hearing, the claims have not been actively pursued.
5. Consequently, the Tribunal has no jurisdiction to hear the complaints presented to the Tribunal by the claimant and they are all hereby dismissed.

Employment Judge Robinson  
Date: 23 September 2022

JUDGMENT SENT TO THE PARTIES ON  
7 October 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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