



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Skinner

**Respondent:** Maritime Academy Trust

**Heard at:** Croydon (by hybrid and cloud video platform)  
**On:** 27 to 29 September 2022

**Before:** Employment Judge Nash  
Mr R Shaw  
Mr R Singh

## Representation

Claimant: Mr Clement of counsel

Respondent: Ms Compton of counsel

# JUDGMENT

1. The respondent did not directly discriminate against the claimant because of her race contrary to section 13 Equality Act 2010.
2. The respondent did not victimize the claimant contrary to section 27 Equality Act 2010.
3. The claimant was fairly dismissed pursuant to section 98 Employment Rights Act 1996.

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Employment Judge Nash  
Date 29 September 2022

**Case No:** 2308231.2022

JUDGMENT SENT TO THE PARTIES ON

Date 7 October 2022

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.