



EMPLOYMENT TRIBUNALS

Claimant: Mr G Murghulia

Respondent: Gherman Group Limited (in voluntary liquidation)

Heard at: Watford Employment Tribunal via video hearing

On: 22 September 2022

Before: Employment Judge Fitzgerald

Representation

Claimant: George Chubinidze (representative)

Respondent: Did not attend

JUDGMENT

The Judgment of the Tribunal is that:

1. The name of the Respondent is amended to Gherman Group Limited (in voluntary liquidation).
2. The Claimant's claim for unlawful deduction from wages is successful.
3. The Respondent is ordered to pay the Claimant outstanding wages in the sum of £620 net. In addition, the Respondent must gross up this sum and pay any necessary sums to HMRC by way of income tax and national insurance.
4. The Claimant had no statement of employment particulars from the Respondent at the date these proceedings were commenced and so, pursuant to the Employment Act 2002, Section 38, the Respondent is ordered to pay the Claimant the sum of 2 weeks' pay, namely £1,120.

Employment Judge Fitzgerald

Date _____ 22 September 2022 _____

JUDGMENT SENT TO THE PARTIES ON

10/10/2022

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J Moossavi

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.