



EMPLOYMENT TRIBUNALS

Claimant: Mr L Smith

Respondent: Transport for Wales Rail Limited

Heard at: Cardiff

On: 29 June 2022

Before: Judge MM Thomas

Representation

Claimant: Ms K Swan, Solicitor of Swan Craig Solicitors

Respondent: Ms M Tutin, Counsel instructed by Hugh James

JUDGMENT FOLLOWING PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The Claimant was not a disabled person within the meaning of section 6 of the Equality Act 2010 at the time of the alleged discriminatory acts.
2. The Respondent's application to bring a counterclaim for breach of contract is dismissed

Judge MM Thomas

Date 29 June 2022

JUDGMENT SENT TO THE PARTIES ON 5 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche