



# EMPLOYMENT TRIBUNALS

**Claimant:**

Mrs L Trapps

v

**Respondent:**

United Lincolnshire Hospitals NHS Trust

**Heard at:** Nottingham

**On:** 28 September 2022

**Before:** Employment Judge Fredericks

**Appearances**

For the claimant: Mr F Mortin (Counsel)

For the respondent: Ms A Smith (Counsel)

## JUDGMENT ON REMEDY

1. Following judgment on liability finding that the claimant was constructively dismissed by the respondent, the respondent must pay the claimant the following awards:-
  - 1.1. Basic award - **£8,895.00**; and
  - 1.2. Compensatory award - **£12,135.13\***.
2. Consequently, the respondent is ordered to pay the claimant the **grand total sum of £21,030.13**.
3. *\*NB – the compensatory award was made up of:*
  - 3.1. *£9,972.30, being 39 week's net pay for past losses (the period before which I find the claimant would have found employment if she had properly mitigated her losses);*
  - 3.2. *£1,662.82 in respect of lost pension contributions for 39 weeks of past losses; and*
  - 3.3. *£500.00 in respect of lost statutory rights.*

**Case Number: 2602893/2021**

**Employment Judge Fredericks**

28 September 2022

**Note: Oral reasons for the decision were given at the end of the hearing. Written reasons will not be provided unless requested in writing by a party within 14 days of the date of the sending of this judgment.**