



## EMPLOYMENT TRIBUNALS

**Claimant:** Shan Samuel-Thomas

**Respondent:** University of Wales, Trinity Saint David

**Heard at:** Cardiff remotely by video      **On:** Monday 11<sup>th</sup> April 2022

**Before:** Employment Judge Howden-Evans  
Tribunal Member C Lovell  
Tribunal Member M Lewis

**Representation:**  
Claimant: Mr D Mitchell, Counsel  
Respondent: Mr S Anderson, Counsel

## JUDGMENT

1. Parties having agreed terms of settlement with the assistance of ACAS, these proceedings are stayed until 16<sup>th</sup> May 2022, to enable the parties to comply with those terms of settlement.
2. On 17<sup>th</sup> May 2022, the Claimant's claims will be dismissed upon withdrawal, unless the Claimant has written to the Tribunal indicating she wishes these proceedings to continue.
3. If the Respondent fails to comply with the terms of settlement, it is essential that the Claimant writes to the Tribunal before 16<sup>th</sup> May 2022 – the effect of paragraph 2 of this Judgment means these proceedings will be automatically dismissed, without the need for any further order or application, if the Tribunal has no further contact from the Claimant prior to that date.

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Employment Judge Howden-Evans  
Dated: 11<sup>th</sup> April 2022

JUDGMENT SENT TO THE PARTIES ON 13 April 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS  
Mr N Roche