



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Chucha  
**Respondent:** Calthorpe Teaching Academy  
**On:** 30 September 2022  
**Before:** Employment Judge J Jones  
Mrs S Outwin  
Mr N Howard

## Representation

**Claimant:** Mr Ali (lay representative)  
**Respondent:** Mr M Williams (counsel)

# JUDGMENT ON REMEDY

1. The respondent shall pay the claimant the sum of **£5,022** as a basic award for unfair dismissal.
2. The respondent shall further pay the claimant the sum of £14,000 by way of compensation for injury to feelings for disability discrimination, plus interest of £5,268<sup>1</sup>, making a total award of **£19,268**.

**Employment Judge J Jones**  
**30 September 2022**

## Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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<sup>1</sup> Interest at 8% on £14,000 from 12 January 2018 to 30 September 2022