



EMPLOYMENT TRIBUNALS

Claimant: Mr. P. Worth

Respondent: M Worth Autos Limited

Heard at: Bristol Employment Tribunal via VHS
On: 5th October 2022

Before: Employment Judge Lang

Representation
Claimant: Mr P Worth (in person)
Respondent: Not in attendance

JUDGMENT

1. The Claimant was dismissed by the Respondent by reason of redundancy on 30th September 2021 and the Claimant is therefore entitled to a redundancy payment pursuant to section 163 Employment Rights Act 1996.
2. The Respondent shall pay the Claimant the statutory redundancy payment owed in the amount of £7,350. That having been calculated on the following basis: The weekly pay at the time of the dismissal was £350.00. The Claimant was 53 years of age at the time of dismissal. He had been employed for a period full period of 15 years (from 3rd March 2006 until 30th September 2021).
3. The Claimant's claims for notice pay and arrears of pay are withdrawn and therefore dismissed.

Employment Judge
Date 5th October 2022.

JUDGMENT SENT TO THE PARTIES ON
07 October 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.