



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ibrahim Ali

**Respondent:** (1) SM Global Consultancy Limited (t/a Staffing Match)  
(2) Co-operative Group Limited

**Heard at:** Bristol ET                      **On:** 29 September 2022

**Before:** Employment Judge Gibb

## Representation

**Claimant:** in person  
**First Respondent:** Amy Jervis (Peninsula Group)  
**Second Respondent:** Andrew McPhail (counsel)

# JUDGMENT

1. The name of the First Respondent is amended to SM Global Consultancy Limited (trading as Staffing Match) and the name of the Second Respondent is amended to Co-operative Group Limited.
2. The Claimant's employment tribunal claim against both Respondents is dismissed because the Tribunal has no jurisdiction to consider the claims. There was no valid ACAS Early Conciliation number obtained in respect of either Respondent and none of the early conciliation exemptions applies.

K Gibb

Employment Judge Gibb  
Date: 5 October 2022

Judgment sent to the parties: 7 October 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.