



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Sathyadevan  
**Respondent:** Royal Mail Group Limited  
**Heard at:** Reading (by Cloud Video Platform)  
**On:** 22 and 23 September 2022  
**Before:** Employment Judge Power (sitting alone)

## Representation

**Claimant:** Mr A Gloag, Counsel  
**Respondent:** Mr R Chaudhry, Solicitor-Advocate

# JUDGMENT

**The judgment of the tribunal is that:** the claimant was fairly dismissed by reason of conduct; therefore his claim for unfair dismissal is not well-founded, fails and is dismissed.

Employment Judge Power

Date 23 September 2022

JUDGMENT SENT TO THE  
PARTIES ON

4 October 2022

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

**Case number: 3322728/2021**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.