



EMPLOYMENT TRIBUNALS

Claimant: Mr J Rodriguez

Respondent: Onsite Property Management Ltd (in Voluntary Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 25 January 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2192.35 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £453.22.
4. The respondent has failed to pay the claimant's contractual expenses and is ordered to pay the claimant the gross sum of £132.11 gross.
5. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,244.
6. The respondent must pay the claimant **£5021.68** in total.
7. The claimant is responsible for any figures owed to HMRC in respect of tax and national insurance contributions.
8. The hearing listed on **11 October 2022** is cancelled.

Acting Regional Employment Judge Balogun
Date: 06 October 2022