



EMPLOYMENT TRIBUNALS

Claimant: Mrs Princess Shelia Elliott

Respondent: Barnet & Southgate College

Heard at: Watford Hearing Centre (by video hearing)

On: 12, 13, 14, 20, 21 and 23 September 2022 (6 days reduced from 8 days)

Before: Employment Judge G Tobin

Members: Ms P Barratt
Mr A Kapur

Representation

Claimant: in person

Respondent: Mr J Bromige (counsel)

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that: -

1. The claimant was not subject to any detriment for making protected disclosures in breach of s47B Employment Rights Act 1996.
2. The claimant was not directly discriminated against by the respondent contrary to s13 Equality Act 2010. In addition, this claim was out of time under s123 Equality Act 2010, and it was not just and equitable to extend time.
3. The claimant was not subject to indirect race discrimination by the respondent in breach of s19 Equality Act 2010. In addition, this claim was also out of time under s123 Equality Act 2010, and it was not just and equitable to extend time.
4. The respondent did not breach the claimant's contract of employment by not paying the claimant overtime or time off in lieu.
5. All outstanding matters having been determined; proceedings are now

dismissed.

Employment Judge Tobin
28 September 2022

JUDGMENT SENT TO THE PARTIES ON

6th October 2022

GDJ
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.