

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Lasdas

Respondent(s): 1. INVESTIGO LIMITED

2. Department For Education

## JUDGMENT

The complaints of (1) unfair dismissal and (2) redundancy payment are struck out.

## REASONS

1. By a letter dated **30/06/2022** the Tribunal ordered the claimant to confirm by 8<sup>th</sup> July 2022 the basis on which he pursued his unfair dismissal claim given he has less than two years service and advised that he did not have the required two years service for a redundancy payment claim. No response has been received. His claims for unfair dismissal and for a redundancy payment are therefore struck out because (a) the claimant has not complied with the Order of the Tribunal dated 30/06/22 explaining the basis on which he says he can bring an unfair dismissal claim if he has less than 2 years service and (b) he cannot in any event bring a claim for a redundancy payment with less than two years service.

2. The claimant's remaining claims remain listed for hearing on **06/12/22 which** is now converted to a preliminary hearing (open) - see separate letter.

Employment Judge Reid

Date: 4 October 2022